



## Equal Opportunities Policy

Corporate Security Service Limited members and staff oppose racism and sexism in all the forms in which it is manifested. We pledge to implement policies that treat all persons in all the functions of our business equally on the basis of race, sex, class, color, ethnic origin, nationality, sexuality, marital status, age, trade union activity or membership, physical or mental disability, or religious belief. We endeavor to promote these values within the places in which we operate and with individuals, organizations or entities that we come into contact with. We will also treat those colleagues that may be pregnant or inclusive or inclusive of their chosen Gender.

Corporate Security Service Limited is dedicated to taking action to carry out this policy.

### Equal opportunities policy statement

Corporate Security Service Limited states that it is an equal opportunities employer. Accordingly:

In providing Security Services and employing persons to provide these services, Corporate Security Service Limited endeavors to make any employment decisions on the basis of equality of opportunity and fair treatment for all persons.

No person or group seeking services, a job, or contracts with us will be treated with discrimination on the basis of sex, sexuality, age, race, class, color, nationality, ethnic origin, marital status, trade union membership or activity, physical or mental disability, or religious belief.

Corporate Security Service Limited, in the course of implementing this policy, will strive to aid disadvantaged person groups to benefit from its provided services, and attempt to identify the needs of such persons and groups.

We will compile and review records of the ethnic/racial origin and sex of everyone applying for services or jobs from us to aid in implementing this equal opportunity policy.

Gender equality is more than a goal in itself. It is a precondition for meeting the challenge or reducing poverty, promoting sustainable development and building good governance. Everyone within Corporate Security Service Limited is treated fairly.

Employees are protected with our Pregnancy & Maternity policies. Once an employee informs the company of their change of circumstances, Corporate Security Service Limited will carry out Risk Assessments and Support officers during the run up to the final stages of carry out their duties. Maternity policy will then continue as per company guidelines.

For and on behalf of Corporate Security Service Limited.

Signed  Position Director Date 10/01/2024